


	INTEGRATED MANAGEMENT SYSTEM	Document Annex 1
ANNEX 1 – COMPANY POLICY		Ed. 02 del 13.05.2024

QUALITY AND ENVIRONMENTAL POLICY

Kemind Srl, a chemical company specialized in the production, development, and marketing of chemicals in Pulp&Paper, corrugated board, and water treatment, is fully aware that its activities, products or services produce effects that may affect with the environmental balance.

The integrated Quality - Environmental System adopted, allows the company to achieve the continuous improvement by setting the following objectives:

- implement and maintain an efficient Quality- Environmental Management System in compliance with the requirements of the UNI EN ISO 9001 Standard and UNI ISO 14001 Standard;
- ensure that the Policy and the related Management System are understood, implemented and maintained at all levels of the organization and that the System is supported by regular training activities;
- ensure that this document is available to interested parties;
- define responsibilities and procedures to ensure proper management of all aspects of the Quality- Environmental Management System related to its activities;
- make available adequate resources, economic means and skills for the proper implementation of its Management System;
- continuously improve its efficiency by setting objectives and targets engaging the Quality- Environmental Management System;
- understand, satisfy and control the customer's needs by providing a service that complies with current regulations and is carried out under conditions that respect the environment and safety standards.
- working carefully towards quality service to maintain a high reputation;
- constantly check the protection of the environment in the exercise of its activities, carried out directly or through its Suppliers;
- systematically identify significant environmental aspects from its activities in order to control and, if possible, reduce its environmental impact;
- ensure that the amendments to its Quality- Environmental Management System follow legislation and technical developments.

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- guarantee health and safety of employees working within and on behalf of the organization, through the prevention of accidents and professional diseases;
- ensure cooperation with the competent authorities;
- ensure that its activities are conducted in compliance with current environmental, health and safety, administrative and industry regulations;

The application of this Policy requires that the Quality-Environmental Management System be documented and able to coordinate all relevant activities, carried out by all functions at all levels, necessary to achieve the established objectives.

This documentation is defined and highlighted in the Manual, which is always maintained in order to represent the company's purpose regarding the management of the system and is used as a basis for the evaluation and certification of the company by the Contractors and National Agencies.

Kemind Srl

The General Management

Villastanza di Parabiago, 13.05.2024